

**COON RAPIDS-BAYARD BOARD OF DIRECTORS  
MONDAY, MARCH 14, 2022**

The Coon Rapids-Bayard School Board held a public hearing regarding the Instructional Support Levy and the FY23 School Calendar at 6:30 PM on Monday, March 14, 2022 in the Coon Rapids-Bayard School District Library. Present were Gelhaus, Cretsinger, McAlister, Rosenbeck, Leighty Lee. Absent – South. Also present were Superintendent Trager, SBO/Board Secretary P. Lee, Principals Maschman and Miller. Trager reviewed the instructional support levy resolution with the board and asked for any questions. There were none. Trager also reviewed the FY23 Calendar. There were no questions. Public hearings done at 6:33 PM

President Lee called the regular meeting of the Coon Rapids-Bayard School Board at 6:33 PM in the CR-B District Library. Lee welcomed visitors and press. Present were Gelhaus, Cretsinger, McAlister, Rosenbeck, Leighty Lee. Absent – South. Also present were Superintendent Trager, SBO/Board Secretary P. Lee, Principals Maschman and Miller. Trager verified posting of regular meeting on March 10. Trager asked the board to amend the agenda to include letter N – Approve quote for serving counter for nutrition. Rosenbeck moved to approve amended agenda. McAlister second. Carried with six ayes. Gelhaus moved to approve minutes of previous meetings – February 14<sup>th</sup> and March 1<sup>st</sup>, 2022. Second by McAlister. Carried with six ayes. McAlister moved to approve bills and claims. Second by Cretsinger. Carried with six ayes. There was no public comment.

**COMMUNICATIONS AND UPDATES**

- A. Financial Report – P. Lee reviewed the finances of the district with the board.
- B. Superintendent Report – Trager reviewed legislative issues with the board – proposed voucher bill, transparency bill, combining AEAs. Building projects – communicating with architect and general contractor regarding summer projects. Interviewing for principal opening on 23<sup>rd</sup> of March with four finalists.
- C. Principal Report – Entered into Mental Health Partnership with Plains Area at no cost to district. Sharing agreement with Carroll swim program. ICAP plan set for district. Working on computer science plan. PLC Conference in August in Minneapolis. Hiring is going well. One position open in elementary and one position open in secondary.

**BOARD ACTION ITEMS**

- A. Approve Instructional Support Levy Resolution – Cretsinger moved to approve the Instructional Support Levy Resolution. Second by Leighty. Roll Call vote. Ayes - Cretsinger, Leighty, Gelhaus, McAlister, Rosenbeck, Lee. Carried with six ayes.
- B. Approve FY23 School Calendar. Gelhaus moved to approve. Second by Rosenbeck. Carried with six ayes.
- C. Approve Budget Guarantee Resolution – Cretsinger moved to approve. Gelhaus second. Carried with six ayes. Resolved, that the Board of Directors of the Coon Rapids-Bayard Community School District, will levy property taxes for fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.
- D. Set Time and Date for Budget Hearing. Rosenbeck moved to set time and date of budget hearing for April 11, 2022 at 6:30 pm. McAlister second. Carried with six ayes.
- E. Approve Sharing Agreement – Elementary Counselor with Exira-Elk Horn- Kimballton. Cretsinger moved to approve. Second by McAlister. Carried with six ayes.
- F. Approve Local Government Risk Pool Agreement – McAlister moved to approve. Second by Gelhaus. Carried with six ayes.
- G. Approve Memorandum of Understanding with western Governors’ University – to participate in the Governor’s Teacher Pipeline Registered Apprenticeship Grant Program through RSAI. McAlister moved to approve. Second by Cretsinger. Carried with six ayes.
- H. Approve AEA Purchasing Agreement – Rosenbeck moved to approve. Second by Gelhaus. Carried with six ayes.
- I. Approve Replacement Quote for Lockers – McAlister moved to get second quote for replacing all lockers and selecting bid that was \$57,125 or less. Cretsinger second. Carried with six ayes.
- J. Approve Teacher Salary Settlement – overall 3%. 3 year contract. Starting salary \$42,000 for FY23, \$43,500 for FY24, \$45,000 for FY25. Bumps at MA. Cretsinger moved to approve. Second by Rosenbeck. Carried with six ayes.
- K. Approve Salaries – Staff Not Included in Bargaining Unit. - \$1 per hour for non-certified staff. 3% increase for Administrators SBO P. Lee and Principal Miller. McAlister moved to approve. Second by Rosenbeck. Carried with six ayes.
- L. Approve Bonuses – Licensed Staff Not Included in Governor’s Teacher Retention Bonuses – Cretsinger moved that due to systemic staff shortages in the state, staff vacancies in our district, in anticipation of continued shortages and additional responsibilities, in anticipation of additional duties for all staff to assist with on-site, on-going pandemic mitigation, and to reinforce our desire to retain our employees, I recommend we pay all licensed staff of the Coon Rapids-Bayard Community School not eligible for the Governor’s Teacher Retention Bonus (eligible staff listed below) a one-time stipend of \$1000 per full time equivalent funded by ESSER reserves, as allowed (DeAnn Leiting .5 – reimburse Audubon, Paul Lynch 0.4 – reimburse Audubon, Ashly Birks 1.0, Marissa Dembinski 1.0, Connie Ankenbauer 1.0, Laurie Rollefson 0.5, Anne Pudenz 1.0, Dani Willenborg 1.0). Second by Gelhaus. Carried with six ayes.
- M. Approve Contract with Timberline – Rosenbeck moved to approve. Second by Cretsinger. Carried with six ayes.

N (amended). Approve Quote from Martin Brothers for Hot and Cold Serving Counter for \$17,876. McAlister moved to approve. Second by Gelhaus. Carried with six ayes.

**Personnel**

- A. Approve resignations – Bryant Corkins teaching, Janell Meiners teaching, Elizabeth Larscheid teaching and cross country, Chris Mohr – jr high track. Leighty moved to approve. Second by McAlister. Carried with six ayes.

- B. Approve contracts. Karla Palmer – Special Education Teacher. Natasha Adams – Teacher Librarian (10 day extended contract). Secondary Science – Ryan Nees. FCS – Marissa Wiskus. Elementary – Amanda McAlister. McAlister moved to approve. Second by Leighty. Carried with six ayes.
- C. Approve new coaching positions. Second Assistant Football – 6% and Freshman Baseball 4.5%. Rosenbeck moved to approve. Second by Cretsinger. Carried with six ayes.

Rosenbeck moved to adjourn. Second by McAlister. Carried with six ayes. Adjourned at 7:30pm.