

**COON RAPIDS-BAYARD BOARD OF DIRECTORS  
MONDAY, DECEMBER 13, 2021**

The Coon Rapids-Bayard School Board met for a policy work session at 6:10 PM in the Coon Rapids-Bayard Library on Monday, December 13, 2021. Present were Rosenbeck, Gelhaus, Lee, South, McAlister. Absent were Mason, Leighty. Superintendent Trager, Board Secretary P. Lee, Principal Miller, and Principal/Curriculum Director Maschman were also in attendance. Trager reviewed policies 506.1-508.2. No actions taken. Board work session concluded at 6:27 pm.

President Leighty called the regular board meeting to order at 6:30 PM in the Coon Rapids-Bayard Library. Welcomed visitors and guests. Roll Call – Lee, Gelhaus, Leighty, Rosenbeck, Gelhaus, Mason, South were present. Superintendent Trager, Secretary P. Lee, Principal Miller, Principal/Curriculum Director Maschman were present. Leighty welcomed visitors and press. Lee verified posting of regular meeting. Mason moved to approve the agenda. Second by Gelhaus. Carried with seven ayes. Rosenbeck moved to approve minutes of the previous meeting. Lee second. Carried with seven ayes. Mason moved to approve bills and claims. Second by South. Carried with seven ayes. Lee moved to approve annual settlement of accounts. Second by McAlister. Carried with seven ayes. Lee moved to accept election results from the County Auditor. Gelhaus second. Carried with seven ayes. The board thanked retiring board member Katie Mason for her service to the CR-B district. board was adjourned at 6:34 pm.

**ORGANIZATIONAL MEETING OF NEW BOARD**

Board Secretary P. Lee called the organizational meeting of the board to order. P. Lee swore in elected members Chad Leighty, Randi Cretsinger, and Pat McAlister. Secretary P. Lee asked for nominations for President. McAlister nominated Lee. Secretary P. Lee asked for other nominations. There were none. Rosenbeck motioned for Lee to be nominated for President. Second by South. Carried with seven ayes. Secretary P. Lee swore in Lee as president. President Lee asked for nominations for vice president. Leighty nominated Rosenbeck. Rosenbeck declined. Cretsinger nominated McAlister. No other nominations for VP. Rosenbeck motioned for McAlister as vice president. Second by South. Carried with seven ayes. Secretary P. Lee swore McAlister in as vice president. South moved to approve agenda. Second by Rosenbeck. Carried with seven ayes. There was no public comment.

**COMMUNICATIONS AND UPDATES**

- A. Financial Report – Board Secretary P. Lee updated the board on the financial position of the district.
- B. Administrative Reports Superintendent – Trager expressed a need to hire a special ed teacher mid-term. Board action later. Paul Lynch (shared with Audubon) will be taking early retirement in Audubon and Audubon wants a full time elementary counselor in Audubon. Trager updated the board on the Federal vaccine mandate which has been put on hold at this point in time. Trager updated the board on the DMACC CAIF Grant – Program in Templeton will provide electrical, HVAC, building trades, ag business to CR-B, IKM-Manning, Audubon, EEHK students. Trager will ask the board, at a future meeting, to approve moving the weight room back to the room next to the MP gym where it was originally. Potential changes to the Head Start Program were discussed which included a mask mandate. A discussion was held between the board members.
- C. Principal Reports – Miller and Maschman updated the board on school activities.

**BOARD ACTION ITEMS**

- A. Appoint Secretary to Board. South moved to appoint Paige Lee as Board Secretary. Second by McAlister. Carried with seven ayes.
- B. Appoint Board Committee Members – South moved to approve McAlister, Lee, and South to Buildings and Grounds. Gelhaus, Rosenbeck, McAlister to Transportation. Leighty, Lee, and South to Finance and Negotiations. Rosenbeck, Cretsinger, Gelhaus to Policy. Cretsinger, Leighty, Rosenbeck to Board Goals (new committee). Second by Leighty. Carried with seven ayes.
- C. First and Final Reading – Board Policy Review 506.1-508.2. Leighty moved to approve. South Second. Carried with seven ayes.
- D. Approve moving some pre-school and professional development funds to flex account – South motioned to move \$35,264 from the district Preschool Fund and \$32,000 from the district professional development fund to a flexibility account. Second by Gelhaus. Carried with seven ayes.
- E. Possible Action Due to Head Start changes – No action
- F. Approve Mid-Year Hire of a Special Education Teacher – South moved to approve. Second by Gelhaus. Carried with seven ayes.
- G. Approve Early Retirement Applications – Ann Jensen, Paula Davis, Vicki Garnes. South moved to approve. Second by Gelhaus. Carried with seven ayes.

- H. Approve Construction Contract with Edge Construction for summer project. Leighty moved to approve. Second by Rosenbeck. Carried with seven ayes.
- I. **Approve Request to SBRC for MSA – At-Risk/Dropout Prevention – South moved to authorize the district’s administration to submit an application to the School Budget Review Committee (SBRC) for a Modified Supplemental Amount (MSA) of \$116,028 for At-Risk/Dropout Prevention Funding. Second by Gelhaus. Carried with seven ayes.**
- J. Approve Increase in Custodian Pay effective January paycheck - \$14.00 an hour (full time custodian – open position), \$15.00 an hour Custodian Cindy Bielenberg, Head Custodian Lyn Swing \$40,000 salary. The district has had trouble finding/keeping custodial employees. McAlister moved to approve. Gelhaus second. Carried with seven ayes.

K. **PERSONNEL**

New Hires – jr high wrestling coach – Steve Cadwallader, Associates Megan Irlbeck and Brandie Farrell. McAlister moved to approve. Second by Cretsinger. Carried with seven ayes.

Resignation – Associate Ryan Nees. Leighty moved to approve. Second by South. Carried with seven ayes.

Rosenbeck moved to adjourn. Second by South. Carried with seven ayes. Adjourned at 7:51 pm.