

CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Coon Rapids - Bayard Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

Counselor(s) Bill Orlando or Paul Lynch  
905 North Street Coon Rapids, IA 50058 712/999-2207  
bill.orlando@crbcrusaders.org; paul.lynch@crbcrusaders.org

***NOTE: A school district may have a different coordinator for each law or consolidate the responsibilities under one employee. The Iowa Department of Education encourages districts to have no more than two (2) coordinators: one for employment and one for programs. If the district has more than one coordinator, publications of this policy and notifications must include the name, contact address, contact phone number and email address for each coordinator.***