

**COON RAPIDS-BAYARD BOARD OF DIRECTORS**  
**6:30 P.M. May 11, 2015**

The Coon Rapids-Bayard Board of Directors met for the regular meeting in the Media Center at the Coon Rapids-Bayard Inter./Jr.-Sr. High School on Monday, May 11, 2015.

Vice President Leighty called the regular meeting to order at 6:36 p.m., Oswald verified the public meeting notice posted in at least three locations (Jr.-Sr. High School Commons-Coon Rapids, IA, News Gazette-Bayard, IA, Coon Rapids Enterprise-Coon Rapids, IA and Coon Rapids Municipal Utilities-Coon Rapids, IA). Present on roll call: Davis, Lee, Leighty, McAlister, Oswald, Schlatter, Principal Jorth, Principal Schwenk, Dr. Ward, and Sec'y Hopkins. Absent: Rosenbeck.

Visitors: Rick Gelhaus, Danielle Willenborg, Rena Shaw, Shelly Schreck and Larry Frakes.

Press Present: Charlie Nixon, *Coon Rapids Enterprise*, and LuAnn Waldo, *Bayard News Gazette*.

Vice President Leighty welcomed visitors and press

Davis moved to approve the agenda, seconded by McAlister. Ayes: Davis, Lee, Leighty, McAlister, Oswald and Schlatter. Motion carried 6-0-1.

## **COMMUNICATIONS**

### **Public Input to Non-Agenda Items –**

Thank you from the family of Doris Seydel, Rick Seydel's mother. Upcoming meeting opportunities for Board Members were presented to the Board by Sec'y Hopkins.

## **REPORTS**

### **Achievement -**

Margie Schwenk reported on FAST testing and Brent Jorth reported all 30 seniors will receive diplomas.

### **Principals -**

Margie Schwenk, PK-4 Principal, reported on the end-of-the-year events.

Brent Jorth, 5-12 Principal, reported on graduation events, 4<sup>th</sup> quarter grades, job openings, and spring and summer athletic events.

### **School Business Official –**

Sec'y Hopkins reported on the following items: recent activities, financial update and upcoming meetings.

### **Superintendent –**

Dr. Ward reported on the following items: SSA update 1.25% + \$45,000 one-time funding, School Board Appreciation Month, and Transportation and Buildings/Grounds recommendation next month for approval. Larry Frakes, 2015-16 PK-12 Principal, was present to address the Board.

## **DISCUSSION**

First reading of amended board policy 601.5 – School Calendar.

Board policy 204.2 – Regular Board Meetings was discussed.

## **ACTION ITEMS**

Davis moved to approve the following:

1. April 13<sup>th</sup> and 27<sup>th</sup>, 2015 Minutes;
2. Bills and Claims; and
3. Financial Reports for April 2015, seconded by Oswald. Ayes: Lee, Leighty, McAlister, Oswald, Schlatter, and Davis. Motion carried 6-0-1.

Motion by Davis, seconded by Lee to waive the third reading of amended board policies 402.7-Licensed Employee Group Benefits, 408.1E1-Letter of Assignment, and 408.4 – Support Personnel Group Benefits and approve as read. Ayes: Leighty, McAlister, Oswald, Schlatter, Davis and Lee. Motion carried 6-0-1.

McAlister moved to approve the list of 2015 Graduating Seniors, seconded by Schlatter. Ayes: McAlister, Oswald, Schlatter, Davis, Lee and Leighty. Motion carried 6-0-1.

## **PERSONNEL**

Davis moved to approve the hiring of Addison Bartlett as 5-12 Spanish Instructor BA Step 5 and Nathan Phippen as Transportation Director/Supervisor, pending clear background checks, seconded by McAlister. Ayes: Oswald, Schlatter, Davis, Lee, Leighty and McAlister. Motion carried 6-0-1.

Schlatter moved to approve the shared instructor contract agreements for 2015-2016 school year with Audubon CSD (40% Elementary Guidance and 50% Industrial Technology), seconded by Lee. Ayes: Schlatter, Davis, Lee, Leighty, McAlister, and Oswald. Motion carried 6-0-1.

Motion by Schlatter, second by Lee to approve the following Operational Function Sharing Agreements for 2015-2016: 1) 20% Human Resource Director with IKM-Manning, 2) 20% Curriculum Director with IKM-Manning and 3) 20% Operations and Maintenance with City of Coon Rapids. Ayes: Davis, Lee, Leighty, McAlister, Oswald and Schlatter. Motion carried 6-0-1.

## **NEGOTIATIONS**

After a lengthy discussion regarding administration and responsibilities, motion by Davis, seconded by Lee to approve 2015-16 Administration package for Margie Schwenk to remain at the 2014-2015 dollar amounts. Ayes: Lee, Schlatter and Davis. Nays: Leighty, McAlister and Oswald. Motion died with no majority 3-3-1.

Davis moved to table administration package until the June meeting, seconded by Lee. Ayes: Leighty, McAlister, Oswald, Schlatter, Davis and Lee. Motion carried. 6-0-1.

After another lengthy discussion regarding Support Staff Salary Package and Responsibilities, motion by Lee to approve a 3.13% across-the-board increase of pay for support staff, seconded by Schlatter. Ayes: McAlister, Oswald, Schlatter, Davis, Lee and Leighty. Motion carried 6-0-1.

## **Miscellaneous –**

Larry Frakes addressed the board regarding how important it is to support the current staff.

## **Crusader Celebrations –**

Principal Jorth – Congratulations to all 30 members of the graduating senior class.

Rick Gelhaus – Katie Gelhaus was represented in the *Sunday World Herald* with academic excellence.

The next meeting will be Monday, June 15, 2015.

Moved by Davis, seconded by McAlister to adjourn the regular meeting at 8:23 p.m. Ayes: Oswald, Schlatter, Davis, Lee, Leighty and McAlister. Motion carried 6-0-1.