

COON RAPIDS-BAYARD BOARD OF DIRECTORS
6:30 P.M. December 8, 2014

The Coon Rapids-Bayard Board of Directors met for the regular meeting December 8, 2014 in the Media Center at the Coon Rapids-Bayard Inter./Jr.-Sr. High School.

President Rosenbeck called the regular meeting to order at 6:30 p.m., Leighty verified the public meeting notice posted in at least three locations (Jr.-Sr. High School Commons-Coon Rapids, IA, News Gazette-Bayard, IA, Coon Rapids Enterprise-Coon Rapids, IA and Coon Rapids Municipal Utilities-Coon Rapids, IA) on December 5, 2014. Present on roll call: Davis, Leighty, McAlister, Oswald, Rosenbeck, Principal Jorth, Principal Schwenk, Dr. Ward, and Sec'y Hopkins. Schlatter arrived at 6:35 P.M. Absent: Anthofer.

Visitors: CR-B Education Foundation Representatives – Laura Hachmeister, Robyn Eddy, Keely Kinnick Sanden; VoAg/FFA Instructor – Jim Heithoff and VoAg/FFA Student Teacher – Jennifer Arkfeld and FFA Students – Eric Bruellman, Jon Wiskus, Marissa Oswald, Reuben Albright, Jorrie Esslinger, and Trevor Goodwin.

Press Present: Charlie Nixon, *Coon Rapids Enterprise*.

President Rosenbeck welcomed visitors and press and asked for any public comment, no comments were expressed.

Oswald moved to approve the agenda, seconded by McAlister. Ayes: Davis, Leighty, McAlister, Oswald, and Rosenbeck. Motion carried 5-0-2.

Schlatter arrived at 6:35 P.M.

COMMUNICATIONS

Thank yous were received from the families of Rita Flynn, Ann McAlister's mother, and Harold Madsen (Anna Madsen's father).

Coon Rapids-Bayard Education Foundation updated the board on the Endowment Program.

VoAg/FFA Program report was presented to the board by instructor Jim Heithoff, student teacher, Jennifer Arkfeld and several students. The report was approximately 25 minutes in length.

Sec'y Hopkins reminded the Board of upcoming meetings – January 15th – IASB District Meeting in Carroll and January 26th – 2015 Legislative Conference.

REPORTS

Achievement –

Principal Jorth and Principal Schwenk reported on the Reading and Math Data & Goal Setting by Grades.

Principals -

Brent Jorth, 5-12 Principal, and Margie Schwenk, PK-4 Principal, reported on Tri-Term #2 Report/2nd Quarter, PK-12 PD has been focusing on student expectations in the classroom including 3 main points 1) Be On Time 2) Be Prepared and 3) Be Active Learners. Brent and Margie will be attending a Dr. Dave Nagel professional development workshop with IKM-Manning Administrative Team Thursday and Friday of this week.

Superintendent –

Dr. Ward reported on the following items: 2015-2016 School Calendar – will be requesting the Board to make the decision to base it on hours versus days; PPEL/Capital Projects – Buildings and Grounds Committee meet after the regular meeting to discuss priorities for the coming year; Four Guiding Questions to Student Learning -
1) What do we want our students to know and able to do?
2) How will we know when they have learned it?
3) What will we do when students are not learning and being successful?

4) What will we do when students already know the material and are being highly successful?; 2015-2016 Shared Year - Shared superintendent discussions will begin with IKM-Manning School Board at the next board meeting; and Handouts – Co-Teaching Models and List of Definitions of terms used by administrators.

DISCUSSION

The 2014-2015 Board of Education Annual Goals were discussed and reviewed. The administrators will make some changes and possible action for approval will be held in January.

ACTION ITEMS

Davis moved to approve the following:

1. November 10th and November 11th, 2014 Minutes;
2. Bills and Claims;
3. Financial Reports for November 2014; and
4. SIAC Committee Members, seconded by Oswald. Ayes: Leighty, McAlister, Oswald, Rosenbeck, Schlatter, and Davis. Motion carried 6-0-1.

Sec'y Hopkins handed out the "IASB Impact on New Money, Budget Guarantee, and Funding" worksheet to the Board. Discussion was held regarding the impact of 2% Supplemental State Aid (Allowable Growth) versus 4% or 6% for FY16 and FY17.

Davis moved to approve 2 Certified Staff and 2 Non-Certified Staff Early Retirement Incentive Program Applications for the 2014-2015 school year, seconded by McAlister. Ayes: McAlister, Oswald, Rosenbeck, Schlatter, Davis and Leighty. Motion carried 6-0-1.

Motion by Davis to approve the 2015-2016 Maximum Modified Allowable Growth Dropout Prevention - \$94,103, seconded by Schlatter. Ayes: Oswald, Rosenbeck, Schlatter, Davis, Leighty, and McAlister. Motion carried 6-0-1.

Motion by McAlister to approve the Coon Rapids-Bayard Education Foundation Endowment Program, seconded by Leighty. Ayes: Rosenbeck, Schlatter, Davis, Leighty, McAlister and Oswald. Motion carried 6-0-1.

PERSONNEL

Schlatter made a motion to approve the following:

- 1) Resignation from Heather Heiman as 2014-2015 Speech Coach effective immediately;
- 2) Hire Lyn Swing as Part-Time Cook on an as needed basis \$9.37/hr., not to exceed 37.5 hours per week for all contracts;
- 3) Hire Lacey Johnson as 50% Speech Coach \$698.50;
- 4) Hire Paige Parsons as 50% Speech Coach \$698.50; and
- 5) Hire Trista Cohea as Prom Sponsor \$1,117.60 for the 2014-2015 School Year.

Seconded by Oswald. Ayes: Schlatter, Davis, Leighty, McAlister, Oswald, and Rosenbeck. Motion carried 6-0-1.

Miscellaneous -

Jason Rosenbeck reported on the IASB Convention.

Crusader Celebrations –

Dr. Ward – 4th Grade Christmas Carol performance.

Principal Schwenk – scheduling a longer math period seems to have positive results and serving over 400 Thanksgiving Meals successfully!

Principal Jorth – Liam McAlister is December student of the month for *Daily Times Herald* newspaper, musical was a great performance, several students have moved off the "watch list", and several students are on the honor roll.

SBO Hopkins – reported on the IASB hiring a Legislative Advocate and January 27th is the Budget Workshop.

The next meeting will be Monday, January 12, 2015.

Moved by Davis, seconded by McAlister to adjourn the regular meeting at 8:23 p.m. Ayes: Davis, Leighty, McAlister, Oswald, Rosenbeck and Schlatter. Motion carried 6-0-1.