

**COON RAPIDS-BAYARD BOARD OF DIRECTORS  
REGULAR BOARD MEETING  
MONDAY, AUGUST 11, 2014**

The Coon Rapids-Bayard Board of Directors met in regular session on August 11, 2014 in the Library (Media Center) at the Coon Rapids-Bayard Int./Jr.-Sr. High School.

President Davis called the regular meeting to order at 6:30 P.M.

Public Comment – none.

Rosenbeck verified the public meeting notice posted in at least three locations (Int./Jr.-Sr. High School Commons-Coon Rapids, IA, News Gazette-Bayard, IA, Coon Rapids Enterprise-Coon Rapids, IA and Coon Rapids Municipal Utilities-Coon Rapids, IA) on August 7, 2014. Present on roll call: Davis, Leighty, Oswald, Rosenbeck, Sup't. Ward, Principal Jorth, Principal Schwenk, and Sec'y Hopkins. Absent: Anthofer and Schlatter. McAlister arrived at 6:47 P.M.

Jon Heydon, EMC Insurance representative/Coon Rapids Insurance Agency.

Press included Charles Nixon, *Coon Rapids Enterprise*.

Oswald moved to approve the agenda, seconded by Leighty. Ayes: Davis, Leighty, Oswald and Rosenbeck. Motion carried 4-0-3.

Moved by Rosenbeck to approve the minutes of the July 14, 2014 board meetings, seconded by Oswald. Ayes: Leighty, Oswald, Rosenbeck, and Davis. Motion carried 4-0-3.

Moved by Leighty, seconded by Oswald to approve the bills and claims. Ayes: Oswald, Rosenbeck, Davis and Leighty. Motion carried 4-0-3.

## **COMMUNICATIONS**

The Board received information regarding IASB Director's Weekly Memos, ISFIS Fall ABLE Workshop – Carroll – Thursday, September 4, 2014 IASB Annual Convention – November 19-20, 2014, and Open Enrollment Out Application from Summer & Chad Davis for their child to attend Glidden-Ralston CSD for the 2014-2015 school year.

Jon Heydon, Coon Rapids Insurance Agency, presented a 20-minute review of the District's EMC Insurance package. After the review, Jon Heydon entertained insurance questions from the Board. The District will realize a \$16,338 (23%) increase in premium do to Workers' Compensation mode experience increase of 34%. The District will work with EMC Insurance to educate the staff on safety in the workplace.

McAlister arrived at 6:47 P.M.

## **REPORTS**

### **Financial Reports –**

Sec'y Hopkins reviewed preliminary USB report as of June 30, 2014 with the Board. The final GAAP financial reports for FY2014 will not be available until the September board meeting.

### **Administrative Oral Reports –**

Sup't. Ward briefly reviewed the following items: "Back-to-School Schedule" and Friday Emails will go out to the Board regarding what has been happening in the district, instead of submitting a monthly board report.

Brent Jorth, 5-12 Principal, updated the Board on the staffing changes and schedules/class offerings.

Margie Schwenk, PK-4 Principal/Curriculum Director, updated the Board on the new literacy curriculum purchase and team teaching will take place at grades 2, 3 and 4<sup>th</sup>.

Michael Lewis, IT Director, submitted a written technology report covering the list of projects that have been completed so far.

## **Board Reports –**

After the regular board meeting, Mike Oswald, Buildings and Grounds Chair, will discuss/schedule a future Buildings and Grounds meeting with Supt. Ward.

## **OLD BUSINESS**

The Board of Directors of the Coon Rapids-Bayard CSD adopted the following Legislative Action Priorities and Resolutions:

- 1) Supports a funding mechanism for school district's transportation cost that does not directly or indirectly impact funding for the educational programs;
- 2) Supports the inclusion of drop-out prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at risk status. Supports the flexibility in the use drop-out prevention and at-risk funding;
- 3) Supports the use of PPEL funds for the maintenance and repair of transportation and other equipment that can be purchased or financed with the PPEL funds;
- 4) Supports a school foundation formula that adequately, and in a timely manner, funds changes in demographics, including socio-economic status, remedial programming, and declining and increasing enrollment; and
- 5) Supports setting supplemental state aid by the date mandated in Iowa Code at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts. The priority being to increase the state cost per pupil and the spending authority associated with it to build a strong base for future educational cost.

Motion by McAlister, seconded by Rosenbeck. Ayes: Rosenbeck, Davis, Leighty, McAlister and Oswald. Motion carried 5-0-2.

## **NEW BUSINESS**

First Reading of Amended Board Policies: 504.5 – Student Use of Motor Vehicles; 601.5 – School Calendar; 601.7 – School Day; and 902.4 – Disposition of Obsolete Equipment was held.

Moved by Rosenbeck, seconded by Leighty to approve the 2014-2015 Handbooks. Ayes: Davis, Leighty, McAlister, Oswald and Rosenbeck. Motion carried 5-0-2.

McAlister moved to approve Supt. Ward's recommendation to have two senior student reps as part of the Board of Education for the 2014-2015 school year, seconded by Oswald. Ayes: Leighty, McAlister, Oswald, Rosenbeck and Davis. Motion carried 5-0-2.

## **Personnel -**

After a brief discussion regarding the two late resignations, Leighty made a motion to approve the resignations from Alisa Kolars, as Part-Time Preschool Teacher/Part-Time At-Risk Para Educator Effective Immediately and Samantha Eifler as High School Social Studies/At-Risk Instructor and Head Volleyball Coach Effective Immediately, seconded by McAlister. Ayes: McAlister, Oswald, Rosenbeck, Davis and Leighty. Motion carried 5-0-2.

Motion by McAlister to approve the following:

- 1) Hire Kimber Becker as Part-Time Preschool Teacher (.50 FTE BA Step 1), Pending Background Check for 2014-2015 School Year;
- 2) Hire Melissa Hood as .50 FTE High School Social Studies Instructor and .50 FTE At-Risk Instructor (BA Step 10), Pending Background Check for the 2014-2015 School Year; and
- 3) Hire Laura Meyer as .625 FTE Part-Time Spanish Instructor (BA+20 Step 9), Pending Background Check for the 2014-2015 School Year, seconded by Oswald. Ayes: Oswald, Rosenbeck, Davis, Leighty and McAlister. Motion carried 5-0-2.

Rosenbeck made a motion to approve the following:

- 1) Transfer of Rich Baker from Asst. High School Volleyball Coach to Head High School Volleyball Coach for the 2014-2015 School Year;
- 2) Hire Jessica Heydon as Jr. High Volleyball Coach and Hannah Stork as Asst. High School Volleyball Coach for the 2014-2015 School Year;
- 3) Hire Chad Leighty as Jr. High Football Coach for the 2014-2015 School Year; and
- 4) Hire Anne Pudenz as Web Page Supervisor for the 2014-2015 School Year, seconded by McAlister. Ayes: Rosenbeck, Davis, Leighty, McAlister and Oswald. Motion carried 5-0-2.

Motion by Leighty, seconded by McAlister to Hire Jared Waddle as Athletic Director (100%) for the 2014-2015 School Year. Ayes: Davis, Leighty, McAlister, Oswald and Rosenbeck. Motion carried 5-0-2.

**Miscellaneous -**

**Crusader Celebrations –**

- Mr. Jorth – filling ALL teaching positions, especially hiring a Spanish Instructor!
- Ms. Schwenk – in visiting with the elementary staff, they are excited about the changes and a new year.
- Mr. Ward – 15<sup>th</sup> when he welcomes the staff and the 19<sup>th</sup> when he welcomes the students back.
- Rosenbeck – updated the board on the CR-B Education Foundation, the group is excited and have been working hard.

Moved by McAlister, seconded by Rosenbeck to adjourn the regular meeting at 7:51 P.M. Ayes: Leighty, McAlister, Oswald, Rosenbeck and Davis. Motion carried 5-0-2.